

Enroll No

K.E.Society's
Rajarambapu Institute of Technology, Rajaramnagar
 (An Empowered Autonomous Institute, affiliated to SUK)
Unit Test - II (2025-26)
 S.Y. BBA

Q.P.Code
UT 3188

Course Code: BBA205 Course Name: Human Resource Management

Day & Date: Saturday 20/09/1985

Time: 10.30 am To 11.30 am

Max Marks- 25

- Instructions:**
- 1) All questions are compulsory.
 - 2) Figures in rounded () brackets within the question, indicate the scheme of marking for respective part of the question, whereas, figures in the first right column indicate total marks for that whole question.
 - 3) CO is the index number of the Course Outcome statement.
 - 4) The Bloom's taxonomy level (BL) for 1,2,3,4,5 and 6 is remember, understand, apply, analyze, evaluate and create respectively.
 - 5) Assume suitable data if necessary.
 - 6) Use of non-programmable calculators is allowed

			Marks	BT Level	COs
Q.1	A	Apply the concept of employee engagement to suggest ways for improving job satisfaction?	6	3	CO3
	B	Analyze the importance of performance management in improving employee effectiveness?	7	4	CO3
		<u>OR</u>			
	C	Analyze the role of compensation in motivating and retaining employees?	7	4	CO3
Q.2	A	Apply compliance and industrial relations practices to explain how conflicts can be reduced at the workplace?	6	3	CO3
	B	Evaluate how HR analytics improves decision-making compared to traditional methods?	6	5	CO4
		<u>OR</u>			
	C	Evaluate the contribution of HR innovations in building a competitive organization?	6	5	CO4

